

C E R T I F I C A T E

o f c o m p l e t i o n

Gibson Door & Millwork, Inc.

Gold Award

This is to certify that **Gibson Door & Millwork, Inc.** has successfully completed the ConstructSecure independent Construction Safety Assessment Program (CSAP). **Gibson Door & Millwork, Inc.** has completed the area for the trade Finish Carpentry Contractors. The Contractor Safety Assessment Program reviews a company's historic safety performance and current safety management systems. The program normalizes for contractor size and type of work performed. It provides a thorough, objective and consistent evaluation of company performance for decision making by construction industry participants.

The results provide a view of the value a company places on safety and a reliable predictor of future performance.

The results are below:

TOTAL SCORE: 91.4 / 100
Injury/Illness/Insurance: 38/45 points
EMR: 7/10
Fatalities: 0: 5 points awarded
Recordable Cases: 11/15
Dart: 15/15
OSHA Experience: 10/10 points
Safety Management Systems: 30/30 points
SafetyProgramElements: 8.4/10 points
Special Elements: 5/5 points
Safety Manual Document: 0 points deducted



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CSAP Account Expires: April 18, 2012
Injury/Illness Data Valid Until Feb 1, 2013

#2957a



Company Information

Company Name: Gibson Door & Millwork, Inc.	Contact First Name: Adam
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Insurance Injury Illness

Year 2011

Did your company perform work this year?: Yes

EMR: 0.81

DART Cases: 0

OSHA Recordable Cases: 0

Fatalities: 0

Employee Hours Worked: 3187

Number of General Liability Cases: 0

Dollar amount of claims \$: \$0

Year 2010

Did your company perform work this year?: Yes

EMR: 0.81

DART Cases: 0

OSHA Recordable Cases: 0

Fatalities: 0

Employee Hours Worked: 8621

Number of General Liability Cases: 0

Dollar amount of claims \$: \$0

Year 2009

Did your company perform work this year?: Yes

EMR: 0.78

DART Cases: 0

OSHA Recordable Cases: 1

Fatalities: 0

Employee Hours Worked: 16264

Number of General Liability Cases: 1

Dollar amount of claims \$: \$1,094

Year 2008

Did your company perform work this year?: Yes

EMR: 0.92

DART Cases: 0

OSHA Recordable Cases: 0

Fatalities: 0

Employee Hours Worked: 26850

Number of General Liability Cases: 0

Dollar amount of claims \$: \$0

Year 2007

Did your company perform work this year?: Yes

EMR: 0.91

DART Cases: 0

OSHA Recordable Cases: 1

Fatalities: 0

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Gibson Door & Millwork, Inc., Finish Carpentry Contractors



Employee Hours Worked: 25816
Number of General Liability Cases: 1
Dollar amount of claims \$: \$0

OSHA Experience

Citation Date	Severity	Cited Regulation	Penalty Assessed
12/2/2008	Serious	29CFR1926.403(i)(2)(i)(1)	\$2,500

Safety Management Systems

- **Have a defined set of goals related to safety?:** Yes
- **Have a defined management leadership and involvement program?:** Yes
- **Does your company have a defined accountability program for observed infractions of your company's safety and health program?:** Yes
- **Have a crisis management or emergency action plan?:** Yes
- **Have an incident investigation program?:** Yes
- **Have an employee training and development program for workforce, foreman, superintendent, and managers?:** Yes
- **Have a new hire orientation program?:** Yes
- **Have a defined employee performance evaluation process that includes safety performance?:** Yes
- **Have a defined employee involvement plan (i.e., safety committee, feedback program, etc.)?:** Yes
- **Have a defined budget for safety?:** Yes
- **Have a defined incentive and/or recognition program?:** Yes
- **Have an annual self evaluation program?:** Yes
- **Have defined safety meetings?:** Yes
- **Have an inspection and hazard identification program?:** Yes
- **Have a full-time safety manager on staff?:** Yes
- **Have a defined program for the communication of safety-related items (incidents, accidents, successes, program changes, etc.)?:** Yes
- **Does your company have a policy statement that is endorsed by the company president, owner or executive management?:** Yes



Safety Program Elements

- Does your company have a head protection program?: Yes
- Does your company have a eye protection program?: Yes
- Does your company have a fall protection program?: Yes
- Does you company have a program in place for maintaining housekeeping?: Yes
- Does your company have a fire prevention and protection program: Yes
- Does your company have a hazard communication program?: Yes
- Does your company have a foot protection program?: Yes
- Does your company have a soft-tissue injury prevention program in place (material handling)?:
No
- Does your company have an incident and accident-reporting program?: Yes
- Does your company have a procedure in place to respond to regulatory agency complaints, inspections and citations?: Yes
- Does your company have a signs, signals and barricades program?: No
- Are your employees EVER required to enter or work around trenches or excavations?: N/A
Interior finishes work only
- Are your employees EVER required to use electric-powered tools or equipment, OR do your employees work on or around electrical systems/components?: Yes
- Does your company perform work in accordance with NFPA 70E when it is required to work on live electrical components?: N/A
Interior finishes work only
- Do your employees EVER work with or use hoisting or rigging equipment such as slings, shackles, cranes, hoisting chains, etc.: N/A
Interior finishes work only
- Do your employees ever operate motor vehicles as part of their required job duties?: Yes
- Do your employees use hand or power tools?: Yes
- Do your employees EVER use a ladder?: Yes
- Do your employees EVER use rolling staging, supported scaffold, suspended scaffolds, mast-climbing scaffolds or other types of scaffolds?: Yes
- Do your employees EVER perform welding, cutting, brazing, soldering, or other flame/spark producing activities?: Yes
- Does your company perform steel erection?: N/A
Interior finishes work only
- Does your company have a hearing conservation program in place to protect against noise levels above 90 decibels?: Yes

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- **Are your employees potentially exposed to dust, silica, fumes, mists, vapors or other respiratory hazards?:** Yes
- **Are your employees required to enter manholes, vaults, pits, shafts, trenches, crawl spaces or other confined spaces?:** N/A
Interior finishes work only
- **Are your employees EVER required to use, store or handle oxygen, acetylene, propane, nitrogen or other compressed gasses?:** N/A
Interior finishes work only
- **Does your company have an environmental protection program?:** Yes
- **Are your employees EVER required to operate or work from boom lifts, scissors lifts, or other aerial lifts?:** N/A
Interior finishes work only
- **Do your employees ever work in places where asbestos-containing material could be present?:** No
- **Do your employees EVER perform sandblasting operations?:** N/A
Interior finishes work only
- **Are your employees required to attend and/or participate in regularly scheduled toolbox talks?:** Yes
- **Are any of your employees required to possess a first-aid or CPR training certification?:** Yes
- **Do your employees ever work in places where lead-based paint or lead-containing materials could be present?:** Yes
- **Does your company have a medical surveillance program for potential exposure to hazardous chemicals, materials or wastes?:** No

Special Elements

- **Does your company have a 'return to work' program for employees who have been injured?:** Yes
- **Does your company have a substance abuse policy that prohibits drug and alcohol use?:** Yes
- **Does your company require candidate employees to submit to a drug test before being hired?:** Yes
- **Does your company perform drug and alcohol testing following EVERY employee work-related injury or accident?:** Yes
- **Does your company have a reasonable suspicion drug and alcohol testing program?:** Yes
- **Is your company a member of the OSHA VPP program:** No
- **Is your company a member of the SHARP program:** No
- **Is your company a participant of the OSHA Partnership Program?:** No

Uploaded documents

Safety Manual:

[Gibson_Safety_Program_-_2009.pdf](#)

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OSHA 300A Summary Form:

[OSHA_300,_300A,_301---2010__OR.xls](#)

Insurance EMR Rating:

[PerfSum.pdf](#)